

City of Artesia
Master Classification and Salary Schedule
Effective 7/1/2014

Classification Title	FLSA	Range 201	Step A	Step B	Step C	Step D	Step E
Recreation Aide	NE	Hourly		9.28	9.74	10.23	10.74
		Bi-weekly		742.21	779.32	818.29	859.20
		Monthly		1,608.12	1,688.53	1,772.95	1,861.60
		Annual		19,297.44	20,262.31	21,275.43	22,339.20
Classification Title	FLSA	Range 102	Step A	Step B	Step C	Step D	Step E
Receptionist	NE	Hourly	11.39	11.96	12.56	13.19	13.85
		Bi-weekly	911.56	957.13	1,004.99	1,055.24	1,108.00
		Monthly	1,975.04	2,073.79	2,177.48	2,286.35	2,400.67
		Annual	23,700.45	24,885.47	26,129.74	27,436.23	28,808.04
Classification Title	FLSA	Range 203	Step A	Step B	Step C	Step D	Step E
Recreation Leader I	NE	Hourly	11.87	12.46	13.08	13.74	14.42
		Bi-weekly	949.23	996.69	1,046.53	1,098.85	1,153.80
		Monthly	2,056.67	2,159.50	2,267.47	2,380.85	2,499.89
		Annual	24,679.99	25,913.99	27,209.69	28,570.17	29,998.68
Classification Title	FLSA	Range 204	Step A	Step B	Step C	Step D	Step E
Recreation Leader II	NE	Hourly	13.42	14.09	14.80	15.54	16.32
		Bi-weekly	1,073.90	1,127.60	1,183.98	1,243.18	1,305.34
		Monthly	2,326.79	2,443.13	2,565.29	2,693.55	2,828.23
		Annual	27,921.50	29,317.58	30,783.46	32,322.63	33,938.76
Classification Title	FLSA	Range 103	Step A	Step B	Step C	Step D	Step E
Office Specialist	NE	Hourly	13.79	14.48	15.21	15.97	16.77
		Bi-weekly	1,103.46	1,158.63	1,216.56	1,277.39	1,341.26
		Monthly	2,390.82	2,510.36	2,635.88	2,767.68	2,906.06
		Annual	28,689.87	30,124.37	31,630.59	33,212.11	34,872.72
Classification Title	FLSA	Range 103	Step A	Step B	Step C	Step D	Step E
Parking Enforcement Officer	NE	Hourly	13.79	14.48	15.21	15.97	16.77
		Bi-weekly	1,103.46	1,158.63	1,216.56	1,277.39	1,341.26
		Monthly	2,390.82	2,510.36	2,635.88	2,767.68	2,906.06
		Annual	28,689.87	30,124.37	31,630.59	33,212.11	34,872.72

Classification Title	FLSA	Range 302	Step A	Step B	Step C	Step D	Step E
Maintenance Worker I	NE	Hourly	14.88	15.62	16.40	17.22	18.08
		Bi-weekly	1,190.19	1,249.70	1,312.18	1,377.79	1,446.68
		Monthly	2,578.74	2,707.67	2,843.06	2,985.21	3,134.47
		Annual	30,944.83	32,492.08	34,116.68	35,822.51	37,613.64
Classification Title	FLSA	Range 303	Step A	Step B	Step C	Step D	Step E
Maintenance Worker II	NE	Hourly	16.83	17.67	18.56	19.48	20.46
		Bi-weekly	1,346.51	1,413.83	1,484.53	1,558.75	1,636.69
		Monthly	2,917.43	3,063.31	3,216.47	3,377.30	3,546.16
		Annual	35,009.22	36,759.68	38,597.66	40,527.54	42,553.92
Classification Title	FLSA	Range 304	Step A	Step B	Step C	Step D	Step E
Maintenance Specialist I	NE	Hourly	17.73	18.62	19.55	20.52	21.55
		Bi-weekly	1,418.37	1,489.29	1,563.76	1,641.94	1,724.04
		Monthly	3,073.14	3,226.80	3,388.14	3,557.54	3,735.42
		Annual	36,877.67	38,721.55	40,657.63	42,690.51	44,825.04
Classification Title	FLSA	Range 304	Step A	Step B	Step C	Step D	Step E
Planning Aide	NE	Hourly	17.73	18.62	19.55	20.52	21.55
		Bi-weekly	1,418.37	1,489.29	1,563.76	1,641.94	1,724.04
		Monthly	3,073.14	3,226.80	3,388.14	3,557.54	3,735.42
		Annual	36,877.67	38,721.55	40,657.63	42,690.51	44,825.04
Classification Title	FLSA	Range 105	Step A	Step B	Step C	Step D	Step E
Accounting Technician II	NE	Hourly	17.87	18.76	19.70	20.68	21.72
		Bi-weekly	1,429.26	1,500.72	1,575.76	1,654.55	1,737.27
		Monthly	3,096.73	3,251.56	3,414.14	3,584.85	3,764.09
		Annual	37,160.71	39,018.75	40,969.69	43,018.17	45,169.08
Classification Title	FLSA	Range 205	Step A	Step B	Step C	Step D	Step E
Code Compliance Officer	NE	Hourly	18.14	19.05	20.00	21.00	22.05
		Bi-weekly	1,451.57	1,524.15	1,600.36	1,680.37	1,764.39
		Monthly	3,145.07	3,302.32	3,467.44	3,640.81	3,822.85
		Annual	37,740.82	39,627.86	41,609.25	43,689.71	45,874.20
Classification Title	FLSA	Range 205	Step A	Step B	Step C	Step D	Step E
Recreation Program Coordinator	NE	Hourly	18.14	19.05	20.00	21.00	22.05
		Bi-weekly	1,451.57	1,524.15	1,600.36	1,680.37	1,764.39
		Monthly	3,145.07	3,302.32	3,467.44	3,640.81	3,822.85
		Annual	37,740.82	39,627.86	41,609.25	43,689.71	45,874.20

Classification Title	FLSA	Range 205	Step A	Step B	Step C	Step D	Step E
Administrative Secretary	E	Hourly	18.14	19.05	20.00	21.00	22.05
		Bi-weekly	1,451.57	1,524.15	1,600.36	1,680.37	1,764.39
		Monthly	3,145.07	3,302.32	3,467.44	3,640.81	3,822.85
		Annual	37,740.82	39,627.86	41,609.25	43,689.71	45,874.20
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
Business License Speclst./Revenue Officer	E	Hourly	18.14	19.05	20.00	21.00	22.05
		Bi-weekly	1,451.57	1,524.15	1,600.36	1,680.37	1,764.39
		Monthly	3,145.07	3,302.32	3,467.44	3,640.81	3,822.85
		Annual	37,740.82	39,627.86	41,609.25	43,689.71	45,874.20
Classification Title	FLSA	Range 305	Step A	Step B	Step C	Step D	Step E
Maintenance Specialist II	NE	Hourly	19.49	20.46	21.49	22.56	23.69
		Bi-weekly	1,559.10	1,637.05	1,718.90	1,804.85	1,895.09
		Monthly	3,378.04	3,546.94	3,724.29	3,910.50	4,106.03
		Annual	40,536.49	42,563.32	44,691.48	46,926.06	49,272.36
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
Executive Assistant/Events Coordinator	E	Hourly	19.96	20.96	22.00	23.11	24.26
		Bi-weekly	1,596.73	1,676.56	1,760.39	1,848.41	1,940.83
		Monthly	3,459.57	3,632.55	3,814.18	4,004.89	4,205.135
		Annual	41,514.90	43,590.64	45,770.18	48,058.69	50,461.62
Classification Title	FLSA	Range 107	Step A	Step B	Step C	Step D	Step E
Assistant Planner	NE	Hourly	21.57	22.65	23.78	24.97	26.22
		Bi-weekly	1,725.64	1,811.93	1,902.52	1,997.65	2,097.53
		Monthly	3,738.89	3,925.84	4,122.13	4,328.24	4,544.65
		Annual	44,866.74	47,110.07	49,465.58	51,938.86	54,535.80
Classification Title	FLSA	Range 108	Step A	Step B	Step C	Step D	Step E
Administrative Analyst *	NE	Hourly	23.75	24.94	26.19	27.50	28.87
		Bi-weekly	1,900.24	1,995.25	2,095.01	2,199.76	2,309.75
		Monthly	4,117.18	4,323.04	4,539.19	4,766.15	5,004.46
		Annual	49,406.18	51,876.49	54,470.31	57,193.83	60,053.52
Classification Title	FLSA	Range 402	Step A	Step B	Step C	Step D	Step E
Public Works Superintendent	E	Hourly	24.73	25.96	27.26	28.62	30.06
		Bi-weekly	1,978.15	2,077.05	2,180.91	2,289.95	2,404.45
		Monthly	4,285.98	4,500.28	4,725.30	4,961.56	5,209.64
		Annual	51,431.80	54,003.39	56,703.56	59,538.74	62,515.68

Classification Title	FLSA	Range 402	Step A	Step B	Step C	Step D	Step E
Management Analyst	E	Hourly	24.73	25.96	27.26	28.62	30.06
		Bi-weekly	1,978.15	2,077.05	2,180.91	2,289.95	2,404.45
		Monthly	4,285.98	4,500.28	4,725.30	4,961.56	5,209.64
		Annual	51,431.80	54,003.39	56,703.56	59,538.74	62,515.68
Classification Title	FLSA	Range 402	Step A	Step B	Step C	Step D	Step E
Assistant to the City Manager	E	Hourly	24.73	25.96	27.26	28.62	30.06
		Bi-weekly	1,978.15	2,077.05	2,180.91	2,289.95	2,404.45
		Monthly	4,285.98	4,500.28	4,725.30	4,961.56	5,209.64
		Annual	51,431.80	54,003.39	56,703.56	59,538.74	62,515.68
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
Parks & Recreation Manager	E	Hourly	27.20	28.56	29.99	31.49	33.06
		Bi-weekly	2,175.96	2,284.76	2,399.00	2,518.95	2,644.89
		Monthly	4,714.58	4,950.31	5,197.83	5,457.72	5,730.60
		Annual	56,574.99	59,403.73	62,373.92	65,492.62	68,767.25
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
Administrative Service Manager	E	Hourly	27.20	28.56	29.99	31.49	33.06
		Bi-weekly	2,175.96	2,284.76	2,399.00	2,518.95	2,644.89
		Monthly	4,714.58	4,950.31	5,197.83	5,457.72	5,730.60
		Annual	56,574.99	59,403.73	62,373.92	65,492.62	68,767.25
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
Human Resources Manager	E	Hourly	27.20	28.56	29.99	31.49	33.06
		Bi-weekly	2,175.96	2,284.76	2,399.00	2,518.95	2,644.89
		Monthly	4,714.58	4,950.31	5,197.83	5,457.72	5,730.60
		Annual	56,574.99	59,403.73	62,373.92	65,492.62	68,767.25
Classification Title	FLSA	Range N/A					
City Clerk-Contract *	E	Hourly					36.06
		Bi-weekly					2,884.62
		Monthly					6,250.00
		Annual					75,000.00
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
City Clerk-Appointed	E	Hourly	29.66	31.15	32.71	34.34	36.06
		Bi-weekly	2,373.18	2,491.84	2,616.43	2,747.25	2,884.62
		Monthly	5,141.89	5,398.98	5,668.93	5,952.38	6,250.00
		Annual	61,702.69	64,787.82	68,027.21	71,428.57	75,000.00

Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
Director of Parks and Recreation	E	Hourly	31.64	33.22	34.89	36.63	38.46
		Bi-weekly	2,531.39	2,657.96	2,790.86	2,930.40	3,076.92
		Monthly	5,484.69	5,758.92	6,046.87	6,349.21	6,666.67
		Annual	65,816.23	69,107.04	72,562.39	76,190.51	80,000.04
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
Planning Director	E	Hourly	31.64	33.22	34.89	36.63	38.46
		Bi-weekly	2,531.39	2,657.96	2,790.86	2,930.40	3,076.92
		Monthly	5,484.69	5,758.92	6,046.87	6,349.21	6,666.67
		Annual	65,816.23	69,107.04	72,562.39	76,190.51	80,000.04
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
Manager of Public Works	E	Hourly	31.64	33.22	34.89	36.63	38.46
		Bi-weekly	2,531.39	2,657.96	2,790.86	2,930.40	3,076.92
		Monthly	5,484.69	5,758.92	6,046.87	6,349.21	6,666.67
		Annual	65,816.23	69,107.04	72,562.39	76,190.51	80,000.04
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
Deputy City Manager/Finance Officer*	E	Hourly	34.89	36.64	38.47	40.39	42.41
		Bi-weekly	2,791.48	2,931.06	3,077.61	3,231.49	3,393.07
		Monthly	6,048.21	6,350.62	6,668.16	7,001.56	7,351.64
		Annual	72,578.56	76,207.49	80,017.86	84,018.75	88,219.69
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
Finance Manager	E	Hourly	34.89	36.64	38.47	40.39	42.41
		Bi-weekly	2,791.48	2,931.06	3,077.61	3,231.49	3,393.07
		Monthly	6,048.21	6,350.62	6,668.16	7,001.56	7,351.64
		Annual	72,578.56	76,207.49	80,017.86	84,018.75	88,219.69
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
Director of Administrative Services	E	Hourly	41.87	43.97	46.16	48.47	50.90
		Bi-weekly	3,349.78	3,517.27	3,693.13	3,877.79	4,071.68
		Monthly	7,257.86	7,620.75	8,001.79	8,401.88	8,821.97
		Annual	87,094.27	91,448.98	96,021.43	100,822.51	105,863.63
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
Economic Development Manager	E	Hourly	34.89	36.64	38.47	40.39	42.41
		Bi-weekly	2,791.48	2,931.06	3,077.61	3,231.49	3,393.07
		Monthly	6,048.21	6,350.62	6,668.16	7,001.56	7,351.64
		Annual	72,578.56	76,207.49	80,017.86	84,018.75	88,219.69

* position will be eliminated when it becomes vacant