

RESOLUTION NO. 22-2901

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ARTESIA, CALIFORNIA, APPROVING AND ADOPTING A CITY-WIDE SALARY SCHEDULE AS REQUIRED BY THE CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM (CALPERS) FOR THE RANK AND FILE UNIT

THE CITY COUNCIL OF THE CITY OF ARTESIA, CALIFORNIA DOES HEREBY RESOLVE:

WHEREAS, the California Public Employees' Retirement System requires by regulation, that the City Council approve and adopt a salary schedule for every employee position; and

WHEREAS, such salary schedule shall be available for public review; and

WHEREAS, posting of the salary schedule may be satisfied by listing on the employer's website.

NOW, THEREFORE, the City Council of the City of Artesia does hereby resolve, determine and order as follows:

SECTION 1. The Salary Schedule for the Rank and File Unit effective October 10, 2022 (Exhibit A, attached hereto and incorporated herein by reference) shall be posted on the City website.

SECTION 2. The Salary Schedule for the Rank and File Unit shall be retained and available for public inspection for not less than five years.

PASSED, APPROVED AND ADOPTED this 10th day of October 2022.

MELISSA RAMOSO, MAYOR

JENN ALDERETE, ACTING CITY CLERK

City of Artesia Payroll Salary Schedule

Rank and File Unit

Effective October 10, 2022

Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
Accounting Technician II	NE	Yearly	\$ 57,109.00	\$ 59,964.45	\$ 62,962.67	\$ 66,110.80	\$ 69,416.34
		Monthly	\$ 4,759.08	\$ 4,997.04	\$ 5,246.89	\$ 5,509.23	\$ 5,784.70
		Bi/Weekly	\$ 2,196.4998	\$ 2,306.3248	\$ 2,421.6411	\$ 2,542.7231	\$ 2,669.8593
		Hourly	\$ 27.4562	\$ 28.8291	\$ 30.2705	\$ 31.7840	\$ 33.3732
Senior Accountant	NE	Yearly	\$ 72,312.34	\$ 75,927.96	\$ 79,724.36	\$ 83,710.57	\$ 87,896.10
		Monthly	\$ 6,026.03	\$ 6,327.33	\$ 6,643.70	\$ 6,975.88	\$ 7,324.68
		Bi/Weekly	\$ 2,781.2439	\$ 2,920.3061	\$ 3,066.3214	\$ 3,219.6374	\$ 3,380.6193
		Hourly	\$ 34.7655	\$ 36.5038	\$ 38.3290	\$ 40.2455	\$ 42.2577
Administrative Analyst	NE	Yearly	\$ 72,312.34	\$ 75,927.96	\$ 79,724.36	\$ 83,710.57	\$ 87,896.10
		Monthly	\$ 6,026.03	\$ 6,327.33	\$ 6,643.70	\$ 6,975.88	\$ 7,324.68
		Bi/Weekly	\$ 2,781.2439	\$ 2,920.3061	\$ 3,066.3214	\$ 3,219.6374	\$ 3,380.6193
		Hourly	\$ 34.7655	\$ 36.5038	\$ 38.3290	\$ 40.2455	\$ 42.2577
Administrative Assistant	NE	Yearly	\$ 44,090.93	\$ 46,295.47	\$ 48,610.25	\$ 51,040.76	\$ 53,592.80
		Monthly	\$ 3,674.24	\$ 3,857.96	\$ 4,050.85	\$ 4,253.40	\$ 4,466.07
		Bi/Weekly	\$ 1,695.8048	\$ 1,780.5951	\$ 1,869.6248	\$ 1,963.1061	\$ 2,061.2614
		Hourly	\$ 21.1976	\$ 22.2574	\$ 23.3703	\$ 24.5388	\$ 25.7658
Administrative Clerk	NE	Yearly	\$ 36,423.10	\$ 38,244.26	\$ 40,156.47	\$ 42,164.29	\$ 44,272.51
		Monthly	\$ 3,035.26	\$ 3,187.02	\$ 3,346.37	\$ 3,513.69	\$ 3,689.38
		Bi/Weekly	\$ 1,400.8886	\$ 1,470.9330	\$ 1,544.4796	\$ 1,621.7036	\$ 1,702.7888
		Hourly	\$ 17.5111	\$ 18.3867	\$ 19.3060	\$ 20.2713	\$ 21.2849
Assistant Planner	NE	Yearly	\$ 65,668.28	\$ 68,951.69	\$ 72,399.27	\$ 76,019.24	\$ 79,820.20
		Monthly	\$ 5,472.36	\$ 5,745.97	\$ 6,033.27	\$ 6,334.94	\$ 6,651.68
		Bi/Weekly	\$ 2,525.7029	\$ 2,651.9881	\$ 2,784.5875	\$ 2,923.8169	\$ 3,070.0077
		Hourly	\$ 31.5713	\$ 33.1499	\$ 34.8073	\$ 36.5477	\$ 38.3751
Code Compliance Officer	NE	Yearly	\$ 55,238.58	\$ 58,000.51	\$ 60,900.54	\$ 63,945.57	\$ 67,142.84
		Monthly	\$ 4,603.22	\$ 4,833.38	\$ 5,075.04	\$ 5,328.80	\$ 5,595.24
		Bi/Weekly	\$ 2,124.5609	\$ 2,230.7890	\$ 2,342.3284	\$ 2,459.4448	\$ 2,582.4171
		Hourly	\$ 26.5570	\$ 27.8849	\$ 29.2791	\$ 30.7431	\$ 32.2802
Code Compliance Officer - Part time	NE	Yearly	\$ 24,009.96	\$ 25,210.46	\$ 26,470.98	\$ 27,794.53	\$ 29,184.26
		Monthly	\$ 2,000.83	\$ 2,100.87	\$ 2,205.92	\$ 2,316.21	\$ 2,432.02
		Bi/Weekly	\$ 923.4601	\$ 969.6331	\$ 1,018.1148	\$ 1,069.0205	\$ 1,122.4715
		Hourly	\$ 24.3016	\$ 25.5167	\$ 26.7925	\$ 28.1321	\$ 29.5387
Maintenance Specialist I	NE	Yearly	\$ 53,975.25	\$ 56,674.01	\$ 59,507.71	\$ 62,483.09	\$ 65,607.25
		Monthly	\$ 4,497.94	\$ 4,722.83	\$ 4,958.98	\$ 5,206.92	\$ 5,467.27
		Bi/Weekly	\$ 2,075.9710	\$ 2,179.7696	\$ 2,288.7581	\$ 2,403.1960	\$ 2,523.3558
		Hourly	\$ 25.9496	\$ 27.2471	\$ 28.6095	\$ 30.0399	\$ 31.5419
Lead Maintenance Specialist	NE	Yearly	\$ 65,263.51	\$ 68,526.69	\$ 71,953.02	\$ 75,550.67	\$ 79,328.21
		Monthly	\$ 5,438.63	\$ 5,710.56	\$ 5,996.09	\$ 6,295.89	\$ 6,610.68
		Bi/Weekly	\$ 2,510.1351	\$ 2,635.6419	\$ 2,767.4239	\$ 2,905.7951	\$ 3,051.0849
		Hourly	\$ 31.3767	\$ 32.9455	\$ 34.5928	\$ 36.3224	\$ 38.1386
Maintenance Worker II	NE	Yearly	\$ 51,240.52	\$ 53,802.55	\$ 56,492.68	\$ 59,317.31	\$ 62,283.17
		Monthly	\$ 4,270.04	\$ 4,483.55	\$ 4,707.72	\$ 4,943.11	\$ 5,190.26
		Bi/Weekly	\$ 1,970.7893	\$ 2,069.3288	\$ 2,172.7952	\$ 2,281.4350	\$ 2,395.5067
		Hourly	\$ 24.6349	\$ 25.8666	\$ 27.1599	\$ 28.5179	\$ 29.9438
Parking Enforcement Officer - Part-time	NE	Yearly	\$ 18,251.90	\$ 19,164.49	\$ 20,122.72	\$ 21,128.86	\$ 22,185.30
		Monthly	\$ 1,520.99	\$ 1,597.04	\$ 1,676.89	\$ 1,760.74	\$ 1,848.77

		Bi/Weekly	\$ 701.9962	\$ 737.0960	\$ 773.9508	\$ 812.6483	\$ 853.2807
		Hourly	\$ 18.4736	\$ 19.3973	\$ 20.3671	\$ 21.3855	\$ 22.4548
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
Planning Aide	NE	Yearly	\$ 53,975.25	\$ 56,674.01	\$ 59,507.71	\$ 62,483.09	\$ 65,607.25
		Monthly	\$ 4,497.94	\$ 4,722.83	\$ 4,958.98	\$ 5,206.92	\$ 5,467.27
		Bi/Weekly	\$ 2,075.9710	\$ 2,179.7696	\$ 2,288.7581	\$ 2,403.1960	\$ 2,523.3558
		Hourly	\$ 25.9496	\$ 27.2471	\$ 28.6095	\$ 30.0399	\$ 31.5419
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
Parks and Recreation Leader I -FT	NE	Yearly	\$ 35,093.60	\$ 36,848.28	\$ 38,690.70	\$ 40,625.23	\$ 42,656.49
		Monthly	\$ 2,924.47	\$ 3,070.69	\$ 3,224.22	\$ 3,385.44	\$ 3,554.71
		Bi/Weekly	\$ 1,349.7540	\$ 1,417.2417	\$ 1,488.1038	\$ 1,562.5090	\$ 1,640.6344
		Hourly	\$ 16.8719	\$ 17.7155	\$ 18.6013	\$ 19.5314	\$ 20.5079
Classification Title	FLSA	Range	Step A				
Parks and Recreation Leader I	NE	Hourly	\$ 15.75				
Classification Title	FLSA	Range	Step A				
Parks and Recreation Leader II	NE	Hourly	\$ 17.00				
Classification Title	FLSA	Range	Step A				
Parks and Recreation Leader III	NE	Hourly	\$ 18.25				
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
Recreation Program Coordinator	NE	Yearly	\$ 55,238.58	\$ 58,000.51	\$ 60,900.54	\$ 63,945.57	\$ 67,142.84
		Monthly	\$ 4,603.22	\$ 4,833.38	\$ 5,075.04	\$ 5,328.80	\$ 5,595.24
		Bi/Weekly	\$ 2,124.5609	\$ 2,230.7890	\$ 2,342.3284	\$ 2,459.4448	\$ 2,582.4171
		Hourly	\$ 26.5570	\$ 27.8849	\$ 29.2791	\$ 30.7431	\$ 32.2802
Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E
Parks and Recreation Supervisor	NE	Yearly	\$ 60,762.47	\$ 63,800.59	\$ 66,990.62	\$ 70,340.15	\$ 73,857.16
		Monthly	\$ 5,063.54	\$ 5,316.72	\$ 5,582.55	\$ 5,861.68	\$ 6,154.76
		Bi/Weekly	\$ 2,337.0179	\$ 2,453.8688	\$ 2,576.5623	\$ 2,705.3904	\$ 2,840.6599
		Hourly	\$ 29.2127	\$ 30.6734	\$ 32.2070	\$ 33.8174	\$ 35.5082