

City of Artesia Payroll Salary Schedule

Unrepresented Management

2023-2024 - Retroactive to January 1, 2024

Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E	Step F
City Manager- Contract	NE	Yearly	\$ 166,237.50	\$ 179,536.50	\$ 193,899.42	\$ 209,411.37	\$ 226,164.28	\$ 237,472.50
		Monthly	\$13,853.13	\$14,961.38	\$16,158.29	\$17,450.95	\$18,847.02	\$19,789.37
		Bi/Weekly	\$6,393.75	\$6,905.25	\$7,457.67	\$8,054.28	\$8,698.63	\$9,133.56
		Hourly	\$79.92	\$86.32	\$93.22	\$100.68	\$108.73	\$114.17
			Step G	Step H	Step I	Step J	Step K	
		Yearly	\$ 243,409.31	\$ 249,494.54	\$ 255,731.91	\$ 262,125.20	\$ 268,678.33	
		Monthly	\$20,284.11	\$20,791.21	\$21,310.99	\$21,843.77	\$22,389.86	
		Bi/Weekly	\$9,361.90	\$9,595.94	\$9,835.84	\$10,081.74	\$10,333.78	
		Hourly	\$117.02	\$119.95	\$122.95	\$126.02	\$129.17	
Deputy City Manager	E	Yearly	\$ 150,278.37	\$ 157,792.29	\$ 165,681.90	\$ 173,966.00	\$ 182,664.30	\$ 191,797.51
		Monthly	\$ 12,523.20	\$ 13,149.36	\$ 13,806.83	\$ 14,497.17	\$ 15,222.02	\$ 15,983.13
		Bi/Weekly	\$ 5,779.9373	\$ 6,068.9341	\$ 6,372.3808	\$ 6,690.9999	\$ 7,025.5499	\$ 7,376.8274
		Hourly	\$ 72.2492	\$ 75.8617	\$ 79.6548	\$ 83.6375	\$ 87.8194	\$ 92.2103
			Step G	Step H	Step I	Step J	Step K	
		Yearly	\$ 196,592.45	\$ 201,507.26	\$ 206,544.94	\$ 211,708.57	\$ 217,001.28	
		Monthly	\$ 16,382.70	\$ 16,792.27	\$ 17,212.08	\$ 17,642.38	\$ 18,083.44	
		Bi/Weekly	\$ 7,561.2480	\$ 7,750.2792	\$ 7,944.0362	\$ 8,142.6371	\$ 8,346.2031	
		Hourly	\$ 94.5156	\$ 96.8785	\$ 99.3005	\$ 101.7830	\$ 104.3275	
Finance Manager	E	Yearly	\$ 107,290.39	\$ 112,654.91	\$ 118,287.66	\$ 124,202.04	\$ 130,412.14	\$ 136,932.75
		Monthly	\$ 8,940.87	\$ 9,387.91	\$ 9,857.30	\$ 10,350.17	\$ 10,867.68	\$ 11,411.06
		Bi/Weekly	\$ 4,126.5535	\$ 4,332.8812	\$ 4,549.5252	\$ 4,777.0015	\$ 5,015.8516	\$ 5,266.6442
		Hourly	\$ 51.5819	\$ 54.1610	\$ 56.8691	\$ 59.7125	\$ 62.6981	\$ 65.8331
			Step G	Step H	Step I	Step J	Step K	
		Yearly	\$ 140,356.07	\$ 143,864.97	\$ 147,461.59	\$ 151,148.13	\$ 154,926.84	
		Monthly	\$ 11,696.34	\$ 11,988.75	\$ 12,288.47	\$ 12,595.68	\$ 12,910.57	
		Bi/Weekly	\$ 5,398.3103	\$ 5,533.2680	\$ 5,671.5997	\$ 5,813.3897	\$ 5,958.7244	
		Hourly	\$ 67.4789	\$ 69.1659	\$ 70.8950	\$ 72.6674	\$ 74.4841	
Human Resources Manager	E	Yearly	\$ 91,212.98	\$ 95,773.63	\$ 100,562.31	\$ 105,590.42	\$ 110,869.95	\$ 116,413.44
		Monthly	\$ 7,601.08	\$ 7,981.14	\$ 8,380.19	\$ 8,799.20	\$ 9,239.16	\$ 9,701.12
		Bi/Weekly	\$ 3,508.1915	\$ 3,683.6011	\$ 3,867.7811	\$ 4,061.1702	\$ 4,264.2287	\$ 4,477.4401
		Hourly	\$ 43.8524	\$ 46.0450	\$ 48.3473	\$ 50.7646	\$ 53.3029	\$ 55.9680
			Step G	Step H	Step I	Step J	Step K	
		Yearly	\$ 119,323.78	\$ 122,306.87	\$ 125,364.55	\$ 128,498.66	\$ 131,711.13	
		Monthly	\$ 9,943.65	\$ 10,192.24	\$ 10,447.05	\$ 10,708.22	\$ 10,975.93	
		Bi/Weekly	\$ 4,589.3761	\$ 4,704.1105	\$ 4,821.7133	\$ 4,942.2561	\$ 5,065.8125	
		Hourly	\$ 57.3672	\$ 58.8014	\$ 60.2714	\$ 61.7782	\$ 63.3227	
*Administrative Secretary	E	Yearly	\$ 66,560.00	\$ 69,888.00	\$ 73,382.40	\$ 77,051.52	\$ 80,904.10	\$ 84,949.30
		Monthly	\$ 5,546.67	\$ 5,824.00	\$ 6,115.20	\$ 6,420.96	\$ 6,742.01	\$ 7,079.11
		Bi/Weekly	\$ 2,560.0000	\$ 2,688.0000	\$ 2,822.4000	\$ 2,963.5200	\$ 3,111.6960	\$ 3,267.2808
		Hourly	\$ 32.0000	\$ 33.6000	\$ 35.2800	\$ 37.0440	\$ 38.8962	\$ 40.8410
			Step G	Step H	Step I	Step J	Step K	
		Yearly	\$ 87,073.03	\$ 89,249.86	\$ 91,481.11	\$ 93,768.13	\$ 96,112.34	
		Monthly	\$ 7,256.09	\$ 7,437.49	\$ 7,623.43	\$ 7,814.01	\$ 8,009.36	
		Bi/Weekly	\$ 3,348.9628	\$ 3,432.6869	\$ 3,518.5041	\$ 3,606.4667	\$ 3,696.6283	
		Hourly	\$ 41.8620	\$ 42.9086	\$ 43.9813	\$ 45.0808	\$ 46.2079	

City of Artesia Payroll Salary Schedule

Management and Supervisors Unit

2023-2024 - Retroactive to January 1, 2024

Classification Title	FLSA	Range	Step A	Step B	Step C	Step D	Step E	Step F
Community Development Director	E	Yearly	\$ 97,293.89	\$ 102,158.59	\$ 107,266.52	\$ 112,629.84	\$ 118,261.33	\$ 124,174.40
		Monthly	\$ 8,107.82	\$ 8,513.22	\$ 8,938.88	\$ 9,385.82	\$ 9,855.11	\$ 10,347.87
		Bi/Weekly	\$ 3,742.0728	\$ 3,929.1764	\$ 4,125.6352	\$ 4,331.9170	\$ 4,548.5129	\$ 4,775.9385
		Hourly	\$ 46.7759	\$ 49.1147	\$ 51.5704	\$ 54.1490	\$ 56.8564	\$ 59.6992
Economic Development Manager	E	Yearly	\$ 107,290.39	\$ 112,654.91	\$ 118,287.65	\$ 124,202.04	\$ 130,412.14	\$ 136,932.75
		Monthly	\$ 8,940.87	\$ 9,387.91	\$ 9,857.30	\$ 10,350.17	\$ 10,867.68	\$ 11,411.06
		Bi/Weekly	\$ 4,126.5534	\$ 4,332.8811	\$ 4,549.5251	\$ 4,777.0014	\$ 5,015.8515	\$ 5,266.6440
		Hourly	\$ 51.5819	\$ 54.1610	\$ 56.8691	\$ 59.7125	\$ 62.6981	\$ 65.8331
Planning Manager	E	Yearly	\$ 86,342.29	\$ 90,659.40	\$ 95,192.37	\$ 99,951.99	\$ 104,949.59	\$ 110,197.07
		Monthly	\$ 7,195.19	\$ 7,554.95	\$ 7,932.70	\$ 8,329.33	\$ 8,745.80	\$ 9,183.09
		Bi/Weekly	\$ 3,320.8572	\$ 3,486.9000	\$ 3,661.2450	\$ 3,844.3073	\$ 4,036.5227	\$ 4,238.3488
		Hourly	\$ 41.5107	\$ 43.5863	\$ 45.7656	\$ 48.0538	\$ 50.4565	\$ 52.9794
Public Works Manager	E	Yearly	\$ 97,293.89	\$ 102,158.59	\$ 107,266.52	\$ 112,629.84	\$ 118,261.33	\$ 124,174.40
		Monthly	\$ 8,107.82	\$ 8,513.22	\$ 8,938.88	\$ 9,385.82	\$ 9,855.11	\$ 10,347.87
		Bi/Weekly	\$ 3,742.0728	\$ 3,929.1764	\$ 4,125.6352	\$ 4,331.9170	\$ 4,548.5129	\$ 4,775.9385
		Hourly	\$ 46.7759	\$ 49.1147	\$ 51.5704	\$ 54.1490	\$ 56.8564	\$ 59.6992
City Clerk	E	Yearly	\$ 91,212.98	\$ 95,773.63	\$ 100,562.31	\$ 105,590.42	\$ 110,869.94	\$ 116,413.44
		Monthly	\$ 7,601.08	\$ 7,981.14	\$ 8,380.19	\$ 8,799.20	\$ 9,239.16	\$ 9,701.12
		Bi/Weekly	\$ 3,508.1915	\$ 3,683.6010	\$ 3,867.7811	\$ 4,061.1701	\$ 4,264.2286	\$ 4,477.4401
		Hourly	\$ 43.8524	\$ 46.0450	\$ 48.3473	\$ 50.7646	\$ 53.3029	\$ 55.9680
Parks & Recreation Manager	E	Yearly	\$ 83,632.81	\$ 87,814.45	\$ 92,205.17	\$ 96,815.43	\$ 101,656.20	\$ 106,739.01
		Monthly	\$ 6,969.40	\$ 7,317.87	\$ 7,683.76	\$ 8,067.95	\$ 8,471.35	\$ 8,894.92
		Bi/Weekly	\$ 3,216.6465	\$ 3,377.4788	\$ 3,546.3527	\$ 3,723.6704	\$ 3,909.8539	\$ 4,105.3466
		Hourly	\$ 40.2081	\$ 42.2185	\$ 44.3294	\$ 46.5459	\$ 48.8732	\$ 51.3168
Accounting Manager	E	Yearly	\$ 83,632.81	\$ 87,814.45	\$ 92,205.17	\$ 96,815.43	\$ 101,656.20	\$ 106,739.01
		Monthly	\$ 6,969.40	\$ 7,317.87	\$ 7,683.76	\$ 8,067.95	\$ 8,471.35	\$ 8,894.92
		Bi/Weekly	\$ 3,216.6465	\$ 3,377.4788	\$ 3,546.3527	\$ 3,723.6704	\$ 3,909.8539	\$ 4,105.3466
		Hourly	\$ 40.2081	\$ 42.2185	\$ 44.3294	\$ 46.5459	\$ 48.8732	\$ 51.3168
Special Projects Manager	E	Yearly	\$ 86,342.29	\$ 90,659.40	\$ 95,192.37	\$ 99,951.99	\$ 104,949.59	\$ 110,197.07
		Monthly	\$ 7,195.19	\$ 7,554.95	\$ 7,932.70	\$ 8,329.33	\$ 8,745.80	\$ 9,183.09
		Bi/Weekly	\$ 3,320.8572	\$ 3,486.9000	\$ 3,661.2450	\$ 3,844.3073	\$ 4,036.5227	\$ 4,238.3488
		Hourly	\$ 41.5107	\$ 43.5863	\$ 45.7656	\$ 48.0538	\$ 50.4565	\$ 52.9794
Assistant Parks and Recreation Manager	E	Yearly	\$ 76,029.88	\$ 79,831.37	\$ 83,822.94	\$ 88,014.09	\$ 92,414.79	\$ 97,035.53
		Monthly	\$ 6,335.82	\$ 6,652.61	\$ 6,985.25	\$ 7,334.51	\$ 7,701.23	\$ 8,086.29
		Bi/Weekly	\$ 2,924.2261	\$ 3,070.4374	\$ 3,223.9593	\$ 3,385.1573	\$ 3,554.4151	\$ 3,732.1359
		Hourly	\$ 36.5528	\$ 38.3805	\$ 40.2995	\$ 42.3145	\$ 44.4302	\$ 46.6517
*Management Analyst	E	Yearly	\$ 81,039.64	\$ 85,091.62	\$ 89,346.21	\$ 93,813.52	\$ 98,504.19	\$ 103,429.40
		Monthly	\$ 6,753.30	\$ 7,090.97	\$ 7,445.52	\$ 7,817.79	\$ 8,208.68	\$ 8,619.12
		Bi/Weekly	\$ 3,116.9093	\$ 3,272.7548	\$ 3,436.3925	\$ 3,608.2122	\$ 3,788.6228	\$ 3,978.0539
		Hourly	\$ 38.9614	\$ 40.9094	\$ 42.9549	\$ 45.1027	\$ 47.3578	\$ 49.7257
*Business License Specialist/Revenue Officer	E	Yearly	\$ 66,560.00	\$ 69,888.00	\$ 73,382.40	\$ 77,051.52	\$ 80,904.10	\$ 84,949.30
		Monthly	\$ 5,546.67	\$ 5,824.00	\$ 6,115.20	\$ 6,420.96	\$ 6,742.01	\$ 7,079.11
		Bi/Weekly	\$ 2,560.0000	\$ 2,688.0000	\$ 2,822.4000	\$ 2,963.5200	\$ 3,111.6960	\$ 3,267.2808
		Hourly	\$ 32.0000	\$ 33.6000	\$ 35.2800	\$ 37.0440	\$ 38.8962	\$ 40.8410
*Parks and Recreation Supervisor	E	Yearly	\$ 67,225.60	\$ 70,586.88	\$ 74,116.22	\$ 77,822.04	\$ 81,713.14	\$ 85,798.79
		Monthly	\$ 5,602.13	\$ 5,882.24	\$ 6,176.35	\$ 6,485.17	\$ 6,809.43	\$ 7,149.90
		Bi/Weekly	\$ 2,585.6000	\$ 2,714.8800	\$ 2,850.6240	\$ 2,993.1552	\$ 3,142.8130	\$ 3,299.95
		Hourly	\$ 32.3200	\$ 33.9360	\$ 35.6328	\$ 37.4144	\$ 39.2852	\$ 41.25